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Sent Via Email

Sacramento City Council
915 I Street, 5th Floor
Sacramento, CA 95814
Clerk@cityofsacramento.org

Re: 12/17/24 5PM Council Meeting Agenda Item #1—Call to Vote No on Extending CM's Contract as Drafted

Dear Mayor McCarty, Councilmember Talamantes and other members of the City Council,

I am the Sacramento attorney Tiffany Clark who was [in the news earlier this year sounding the alarm about Measure C's inequities](#) and who [pushed back during this year's budget negotiations against two dramatic and inequitable fee hikes](#) targeting often socio-economically disadvantaged home business owners.

I am writing to you today to again urge the council to take a stand for equity and fairness in the budget, this time by voting no on extending City Manager Chan's contract as drafted, regardless of how you may feel about his performance.

With large and growing budget deficits and no easy budget cuts left, every dollar spent on above-market compensation—[the highest in the state for a city manager](#), according to the Sacramento Bee—is a dollar effectively taken from a relatively undercompensated employee, during *this* year's contract negotiations, or from an underserved resident, whether in the form of more fee hikes or service cuts.

If the city manager is nonetheless unwilling to renegotiate even the most questionable salary and severance provisions in his unusual contract—[including a provision allowing him to receive a full year of his highest pay in a lump sum, plus benefits, even if he's terminated for cause](#)—then so be it.

This council need not sacrifice equity and fairness for the sake of stability, because its extremely common for city managers to come and go, particularly after elections, and for an interim city manager or assistant city managers serving as interim, to provide the needed stability while a new city manager is recruited.

So, please, take a stand for equity and fairness tonight by voting no on this extension. Thank you for your careful consideration.

Sincerely,


Tiffany Clark

Attorney at Law
Law Office of Tiffany Clark

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